

The Adaptive Organization

Impact of Highly Capable Teams

In *The Adaptive Organization: A Benchmark of Changing Approaches to Project Management*, we asked 191 respondents to rate the capability of their leaders and team members in using various approaches.



More organizations with highly capable leaders report that hybrid approaches **(78%)** and adaptive approaches **(51%)** work well or very well.



More organizations with highly capable team members report that hybrid approaches **(80%)** and adaptive approaches **(50%)** work well or very well.



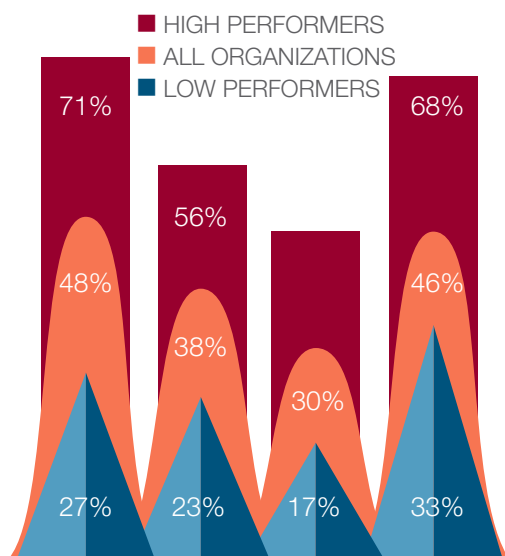
Organizations with highly capable team members are more mature than average **(3.1)**, with **23%** of them at levels 4 or 5.

DID YOU KNOW

The adaptive capability of leaders and team members is a key success factor for projects that use adaptive approaches

The **most-used practices** by organizations with highly capable personnel are:

- 1 Frequently and quickly communicating evolving and emerging details
- 2 Work is done in a safe, honest, and transparent environment
- 3 Stakeholder reviews are held regularly to promote communication with management and shareholders



Percentage of organizations offering training in Fundamentals of Adaptive Mindset and Principles, Overview of Adaptive Methodologies, Adaptive Project Management Skills, and Agile Project Management

We asked participants how they prepare their team members to employ adaptive or hybrid approaches.



engage in some sort of adaptive project management training, but those with highly capable leaders and teams train more than average.

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